

MARISTAFF. INC. PRIVACY STATEMENT

Maristaff is a privacy conscious organization and is strongly committed to your right to privacy. This Privacy Statement defines the commitment of Maristaff to protect the privacy of personal information that is collected or used in the course of conducting business. By submitting identifying data, a visitor to our Web site is agreeing to Maristaff's use of such data as described in this privacy statement.

I. RESUMES

When you submit registration information and/or your resume, your information and your resume are hosted on our internal servers. If you apply for a job or elect to register with Maristaff at this Web site, Maristaff will be able to view your information and your resume, but no one else will be able to view the information. Maristaff requests your personal information at this collection point and maintains the information on their server which will be accessed by Maristaff only and no other third parties.

II. ON-LINE REGISTRATION

Maristaff's Use of the Information

We use the information we gather on the Maristaff Web site for the purpose of fostering a positive user experience, delivering the services that we offer and, ultimately, to create sales opportunities. We may use your contact information that you provide in the online registration forms to contact you via telephone, e-mail, or other communications regarding profile fits, updates at the Maristaff site, such as new Maristaff opportunities and services which may be of interest to you. Should you decide that you would no longer like to be contacted by Maristaff, please notify Maristaff and our best efforts will be used to remove you from our contact list.

Disclosure of your Information to Others

Maristaff uses your information internally but does not disclose your personal information to third parties, except as set forth in the following subparagraphs.

1. We may disclose such information if legally required to do so, if requested to do so by a governmental entity or if we believe in good faith that such action is necessary to: (a) conform to legal requirements or comply with legal process; (b) protect the rights or property of Maristaff or its affiliated companies; (c) prevent a crime or protect national security; or (d) protect the personal safety of users or the public.
2. We may disclose and transfer such information to a third party who acquires all or a substantial portion of Maristaff's business, whether such acquisition is by way of merger, consolidation or purchase of all or a substantial portion of our assets.

Passive Information Collection

Maristaff uses persistent "cookies" to help personalize and maximize your online experience and time online. The cookie indicates that a user has previously visited the Maristaff site, tracks user content/navigation trends, provides customized user messages and prevents users from registering more than once. A cookie is a text file that is placed on your hard drive by a Web page server. Cookies are not used to run programs or deliver viruses to your computer. These cookies are uniquely assigned to your computer, and can only be read by a Web server in the domain that issued the cookie to you. You may have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline all cookies if you prefer. Alternatively, you may be able to modify your browser setting to notify you each time a cookie is tendered and permit you to accept or decline cookies on an individual basis. If you choose to decline cookies, however, that may hinder performance and negatively impact your experience on the Maristaff Web site.

Security

Maristaff has implemented technical and organizational measures designed to secure your personal information, including firewalls, secured servers and database security, from accidental loss and from unauthorized access, use, alteration or disclosure. We continually update our network to protect the confidentiality of our data. Due to constantly changing environments; however, we cannot guarantee that unauthorized third parties will never be able to defeat those measures or use your personal information for improper purposes.

Children

Maristaff is not intended for children under 13 years of age. We do not knowingly collect personal information from children under 13.

Changes to Privacy Statement

If Maristaff decides to change its Privacy Statement, we will post those changes here so that you will always know what information we gather, how we might use that information, and to whom we will disclose it.